**Women in the private sector**

Youth unemployment rate, 2016.

- **Egypt**
  - Males: 30.8%
  - Females: 38.6%
  - ILO modeled estimates yield a higher rate of female youth unemployment of **48.2%**

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The private sector pays women 34% less than their male counterparts

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By examining 366 firms in the US, UK, and Canada, a third research by McKinsey found that firms that fall in the top quartile in their efforts towards gender diversity have a 15% higher chance of achieving higher financial returns than the average of their industries.
Distribution of working females according to top industries in terms of contribution to female employment, 2012/2013

- Retail Trade: 29%
- Other: 22%
- Education: 20%
- Social Care: 12%
- Manufacturing of garments: 12%
- Human Health: 11%
- Business Services: 7%
- Financial Services: 2%
- Travel Agencies: 2%
- Computer Programming & Telecommunications: 2%
- Real Estate: 1%
- Manufacturing of Pharmaceuticals: 1%
- Manufacturing of Electronics & Optical Products: 1%

Share of females among wage and salary workers in private and public enterprise establishments, 2012/2013

- Egypt: 16%
  - Private: 17%
  - Public: 10%

Source:
World Bank Data Indicators.
Data obtained from Economic Census 2012/13

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