### SOMALILAND CIVIL SERVICE REFORM PROJECT (P155123)

**Procurement Plan**

#### I. General

1. **Bank’s approval Date of the procurement Plan:** Original – May 2016
2. **Date of General Procurement Notice:**
3. **Period covered by this procurement plan:** January to December 2017

#### II. Thresholds for Procurement Methods (US$ millions)

<table>
<thead>
<tr>
<th>Works</th>
<th>Goods, IT and Non-Consulting Services</th>
<th>Shortlist of National Consultants</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICB</td>
<td>NCB</td>
<td>Shopping</td>
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#### II. Goods and Works and non-consulting services.

1. **Prior Review Thresholds:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

<table>
<thead>
<tr>
<th>Procurement Method</th>
<th>Prior Review Threshold US$</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. ICB (Goods)</td>
<td>Above US$ 500,000</td>
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<td>2. NCB (Goods)</td>
<td>Above US$ 500,000</td>
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<td>3. ICB (Works)</td>
<td>Above US$ 5 million</td>
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<td>4. NCB (Works)</td>
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<tr>
<td>5. Non-Consultant Services</td>
<td>Above US$ 100,000</td>
<td>First contract below threshold</td>
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2. **Prequalification:** Not applicable

#### III. Selection of Consultants

1. **Prior Review Thresholds:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

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<thead>
<tr>
<th>Selection Method</th>
<th>Prior Review Threshold US$</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Competitive Methods (Firms)</td>
<td>Above US$ 100,000</td>
<td>All</td>
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<tr>
<td>2. Single Source (Firms)</td>
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<tr>
<td>3. Individual</td>
<td>Above US$ 50,000</td>
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#### III. Procurement Packages - Goods, Non-Consulting and Consultancy Services
Individual Packages for Goods, Non-Consulting Services and Consultancy Services will be published with respective Procurement Plan updates approved
### General Information

**Country:** Somalia

**Project ID:** P55123

**Project Name:** Somalia Civil Service Reform Project

**Loan / Credit No.** TF / A2010, TF / A27231

**Sponsoring Agency:** Somalia Civil Service Commission

### Works

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<td>Purchasing of Office Equipment for PSU</td>
<td>TF / A2010</td>
<td>Component &amp; Project management and support to delivery</td>
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<td>Component &amp; Project management and support to delivery</td>
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<td>Component &amp; Project management and support to delivery</td>
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<td>Component &amp; Project management and support to delivery</td>
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### Consulting Firms

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<td>SO-CSC-13793-CS-INDV</td>
<td>Re-Organizational of the Competency services framework, Career Management and support in judiciary ( P ) of the Courts</td>
<td>D2 / A8/2018</td>
<td>Component 1: Strengthening the public's awareness of the civil service management</td>
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### Individual Consultants

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**Note:** The table above contains the details of consulting firms and individual consultants involved in various projects and activities. The information includes the activity reference number, description, loan/credit number, component, review type, method, market approach, contract type, estimated and actual amount, payment status, terms of reference, expression of interest notice, request for proposals, opening of technical proposals, evaluation of technical proposals, combined evaluation report and draft negotiated contract, signed contract, and contract completion.
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<th>Description</th>
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<th>Finalised</th>
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| Page 1 |
Policy
Develop
Consultant
SYTEM
TO
INDEPENDENT
RECRUITEMENT
RESOURCE
INDEPENDENT
Servants
Develop
Lead
Consultant
ESTABLISHING
DEVELOPING
Project
Employments
Developing
Develop
Consultant
SO-CSC-105124-CS-INDV
SO-CSC-93342-CS-INDV
SO-CSC-89914-CS-INDV
SO-CSC-86941-CS-INDV
SO-CSC-86939-CS-INDV
SO-CSC-86913-CS-INDV
SO-CSC-82501-CS-INDV
Somaliland
FRAME
Guidelines
FOR
National
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EMPLOYMENT
MANAGEMENT
Component
priority
6:
Propose
STRENGTHENING
Priority
4:
Component
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<table>
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<tr>
<th>Project ID</th>
<th>Description</th>
<th>Type</th>
<th>Amount</th>
<th>Date</th>
<th>Review Date</th>
<th>Payment Date</th>
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<td>SO-CSC-82501-CS-INDV</td>
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<td>08-12-2019</td>
<td>Limited</td>
<td>Signed</td>
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</table>

Note: The above table represents a sample of the content provided in the document. The full document contains detailed information about various projects and their respective details, including the type of work, budget, duration, and status.
| SO-CSC-125050-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-117117-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-105122-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-107620-CS-CDS | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-125050-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-117117-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-105122-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-107620-CS-CDS | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-125050-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-117117-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-105122-CS-INDV | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |
| SO-CSC-107620-CS-CDS | Component | Strengthening the policies, procedures and systems for civil service management | Public | Direct Selection | 2019-08-10 | 2019-08-15 | 2019-08-12 | 2019-08-12 |

**Notes:**
- Components are part of the "Develop Strategic Plan for SO-CSC-3600-CS-INDV" project.
- Limited guidance is provided for each component.
- Estimated costs range from $12,500.00 to $35,000.00 per component.
- Signature or cancellation dates are also provided.