Tuvalu Ministry of Education, Youth and Sports (MEYS)
Department of Education

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

Tuvalu Learning Project (TuLP)
P171681

March 2019
**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Government of Tuvalu is seeking finance from the World Bank to implement the Tuvalu Learning Project (TuLP), with the involvement of the Tuvalu Ministry of Education, Youth and Sports (MEYS).

2. The implementing agency for this project is the Ministry of Education, Youth and Sport (MEYS) with support from the Ministry of Health, and Social Welfare and the Ministry of Finance. The activities under the project will be managed by a team led by the Director of Education. The Ministry of Finance will support in the areas of procurement and financial reporting. The project will be implemented in accordance with the Environmental and Social Standards (ESSs) as outlined in the World Bank Environmental and Social Framework (ESF – 2018). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, timing and roles and responsibilities.

3. The Project is designed to improve the school readiness of Tuvaluan children, improve reading skills of children in primary school and strengthen education system management in Tuvalu. The main beneficiaries of the project are the Tuvalu Department of Education and various stakeholders including students and teachers.

4. The Project has been assessed as having moderate risks as detailed in the Concept Environmental and Social Review Summary (ESRS – 18/10/2019 – Report No: ESRSC00890), though has subsequently been revised to low risk after the completion of an environmental and social risk screening assessment. Impacts associated with the Project are expected to be largely positive. The project will scale up the Pacific Early Age Readiness and Learning (PEARL) activities across all childcare and education (ECCE) centres and primary schools in Tuvalu. Upper primary and secondary levels will benefit from system-level strengthening, research and policy support. The proposed project may also support key actions related to improving school building safety and resilience, such as evacuation procedures and an assessment of school climate resilience.

5. The Project will comply with the provisions of any other Environmental and Social (E&S) documents required under the ESF and referred to in this ESCP, including the Stakeholder Engagement Plan (SEP) and labour management plan (LMP), and the timelines specified in those E&S documents. A Central Project Management Support Unit (CPMSU) will be established under the TuLeP to oversee and support the coordination, preparation and implementation of all World Bank-financed and co-financed projects in Tuvalu. The CPMSU would include personnel dedicated to environmental and social safeguard monitoring.

6. The Project is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in “1” above.

7. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by the Ministry of Education, Youth and Sports (MEYS) as required by the ESCP and the conditions of the legal agreement, and the World Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
8. As agreed by the World Bank and Tuvaluan Ministry of Education, Youth and Sports, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Ministry of Education will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank and the Tuvaluan Ministry of Education. MEYS will promptly disclose the updated ESCP.
### ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) - Tuvalu Learning Project P171681

#### MATERIAL MEASURES AND ACTIONS

| A | **REGULAR REPORTING**  
Prepare and submit to the World Bank regular monitoring reports on the Project including but not limited to the implementation of the ESCP, LMP, stakeholder engagement activities, functioning of the grievance mechanism. | **TIMEFRAME**  
Monthly during data collection; otherwise quarterly.  
There are limited ESHS issues for this project, however stakeholder engagement and grievances will need to be actively managed and reported on | **RESPONSIBEL ENTITY/AUTHORITY**  
MEYS |
|---|---|---|---|
| B | **INCIDENTS AND ACCIDENTS**  
Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including any incidents with regards to staff undertaking public consultation or household surveys. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence. | **TIMEFRAME**  
Within 1 week of the incident | **RESPONSIBEL ENTITY/AUTHORITY**  
MEYS |

#### ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS

| 1.1 | **ORGANIZATIONAL STRUCTURE**  
It is expected that given the limited E&S risks that the Project Manager will be able to manage any of the necessary activities that require E&S inputs and that no dedicated staff will be required for the management of Safeguards. | **TIMEFRAME**  
Not applicable | **RESPONSIBEL ENTITY/AUTHORITY**  
Project Manager |
| 1.2 | **ENVIRONMENTAL AND SOCIAL ASSESSMENT**  
Given the moderate level of risks an ESMP will not be prepared. The risks that are identified will be managed through instruments developed under ESS 2 and ESS 10 | **TIMEFRAME**  
Not applicable | **RESPONSIBEL ENTITY/AUTHORITY**  
Not applicable |
| 1.3 | **MANAGEMENT TOOLS AND INSTRUMENTS**  
The instruments to be prepared will include a Labour Management Plan as detailed in 2.1 and Stakeholder Engagement Plan (SEP) as detailed in 10.1. | **TIMEFRAME**  
SOPs be developed within 2 months of Project Manager being employed. | **RESPONSIBEL ENTITY/AUTHORITY**  
Project Manager and Project Oversight Committee |
| 1.4 | **MANAGEMENT OF CONTRACTORS**  
As required | **TIMEFRAME**  
Project Manager | **RESPONSIBEL ENTITY/AUTHORITY**  
Project Manager |
<table>
<thead>
<tr>
<th>MATERIAL MEASURES AND ACTIONS</th>
<th>TIMEFRAME</th>
<th>RESPONSIBLE ENTITY/AUTHORITY</th>
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<tbody>
<tr>
<td>Incorporate the relevant aspects of the ESCP in all contractor contracts. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</td>
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**ESS 2: LABOR AND WORKING CONDITIONS**

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<thead>
<tr>
<th>2.1 LABOR MANAGEMENT PROCEDURES</th>
<th>August 2020</th>
<th>Project Manager; approval by World Bank</th>
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<tbody>
<tr>
<td>Develop and implement Labour Management Procedures (LMP) compliant with Tuvaluan Labour laws and ESS 2. The LMP will include terms and conditions for workers, non discrimination and equal opportunity, workers organisations, and prohibition of child and forced labor.</td>
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<thead>
<tr>
<th>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</th>
<th>Additional requirements to be considered and factored into existing processes by July 2020.</th>
<th>Project Manager</th>
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<tbody>
<tr>
<td>The existing Tuvalu Government grievance mechanism will be utilised for all staff and contractors under the project as described in the labour management plan and in conformance with ESS2. Any additional requirements of the World Bank will be factored into this process.</td>
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**ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE**

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<thead>
<tr>
<th>10.1 STAKEHOLDER ENGAGEMENT PLAN (SEP) PREPARATION AND IMPLEMENTATION</th>
<th>Implemented throughout the life of the Project</th>
<th>ESCP Focal Point</th>
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<tr>
<td>A SEP has been drafted which will be disclosed and implemented. The SEP identifies key stakeholders and outlines when and how consultations will take place.</td>
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<tr>
<th>10.2 PROJECT GRIEVANCE MECHANISM</th>
<th>Implemented throughout the life of the Project</th>
<th>Project Manager with support from ESCP Focal Point</th>
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<tr>
<td>Prepare, adopt, maintain and operate a grievance redress mechanism (GRM), as described in the SEP. The GRM needs to be easily accessible to the community and disclosed prior to the commencement of data collection.</td>
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The existing Tuvalu Government grievance mechanism will be utilised for all staff and contractors under the project as described in the labour management plan and in conformance with ESS2. Any additional requirements of the World Bank will be factored into this process.

**CAPACITY SUPPORT (TRAINING)**

| To be determined once the Central Project Management Support Unit is established. | | |