Financing Agreement

(Power Sector Recovery Project Additional Financing and Amendment to the Original Financing Agreement)

between

DEMOCRATIC REPUBLIC OF SÃO TOMÉ E PRÍNCIPE

and

INTERNATIONAL DEVELOPMENT ASSOCIATION
FINANCING AGREEMENT

AGREEMENT dated as of the Signature Date between DEMOCRATIC REPUBLIC OF SÃO TOMÉ AND PRÍNCIPE ("Recipient") and INTERNATIONAL DEVELOPMENT ASSOCIATION ("Association"), for the purpose of: (i) providing additional financing for the Original Project and activities related to the Original Project (as defined in the Appendix to this Agreement); and (ii) amending the Original Financing Agreement (as defined in the Appendix to this Agreement). The Recipient and the Association hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

1.01. The General Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.

1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — FINANCING

2.01. The Association agrees to extend to the Recipient a grant, which is deemed as Concessional Financing for purposes of the General Conditions, in an amount equivalent to eight million eight hundred thousand Special Drawing Rights (SDR 8,800,000) ("Financing"), to assist in financing the project described in Schedule 1 to this Agreement ("Project").

2.02. The Recipient may withdraw the proceeds of the Financing in accordance with Section III of Schedule 2 to this Agreement.

2.03. The Maximum Commitment Charge Rate is one-half of one percent (1/2 of 1%) per annum on the Unwithdrawn Financing Balance.

2.04. The Payment Dates are June 15 and December 15 in each year.

2.05. The Payment Currency is Euro.
ARTICLE III — PROJECT

3.01. The Recipient declares its commitment to the objectives of the Project. To this end, the Recipient shall cause the Project to be carried out by the Project Implementing Entity, with the assistance of EMAE for Parts 2 and 3 of the Project, all in accordance with the provisions of Article V of the General Conditions, Schedule 2 to this Agreement and the Project Agreement.

ARTICLE IV — REMEDIES OF THE ASSOCIATION

4.01. The Additional Events of Suspension consist of the following:

(a) AFAP Legislation has been amended, suspended, abrogated, repealed or waived so as to affect materially and adversely the Project Implementing Entity’s ability to perform any of its obligations under the Subsidiary Agreement and the Project Agreement; and

(b) the Recipient has taken or permitted to be taken any action which would prevent or interfere with the performance by the Project Implementing Entity of its obligations under the Subsidiary Agreement.

4.02. The Additional Events of Acceleration consist of the following:

(a) The event specified in paragraph (a) Section 4.01 of this Agreement occurs.

(b) The event specified in paragraph (b) Section 4.01 of this Agreement occurs and is continuing for a period of sixty (60) days after notice of the event has been given by the Association to the Recipient.

ARTICLE V — EFFECTIVENESS; TERMINATION

5.01. For purposes of Section 10.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is fifteen (15) years after the Signature Date.
ARTICLE VI — REPRESENTATIVE; ADDRESSES

6.01. The Recipient's Representative is its Minister of Planning, Finance and Blue Economy.

6.02. For purposes of Section 11.01 of the General Conditions:

(a) the Recipient's address is:

Ministry of Planning, Finance and Blue Economy
Agua Grande
Caixa Postal No. 168
Sao Tome,
Republic of Sao Tome and Principe; and

(b) the Recipient's Electronic Address is:

Facsimile:
+239-2222182

6.03. For purposes of Section 11.01 of the General Conditions:

(a) the Association's address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America; and

(b) the Association's Electronic Address is:

Telex: Facsimile:
248423 (MCI) 1-202-477-6391
AGREED as of the Signature Date.

DEMOCRATIC REPUBLIC OF SÃO TOMÉ E PRÍNCIPE

By

Olivier Lambert
Authorized Representative

Name: Olivier Lambert
Title: Country Manager
Date: 30-Apr-2020
SCHEDULE 1

Project Description

The objectives of the Project are to: (a) increase renewable energy generation; and (b) improve the reliability of the electricity supply.

The Project consists of the following parts:

Part 1. Support for Electricity Institutional Reform and Sector Planning

1. Providing technical assistance to AGER to:
   (a) organize its regulation function;
   (b) train the Recipient’s staff working on energy sector regulation; and
   (c) develop procedures for the interaction between MOPIRNA, AGER, EMAE and potential private investors.

2. Developing an integrated least cost power development plan for the Recipient through, inter alia:
   (a) the provision of technical assistance to AFAP to define the investments needed in all segments of the electricity supply chain; and
   (b) the carrying out of studies related to the power sector, including, inter alia:
      (i) a demand forecast study; and
      (ii) a tariff study.

Part 2. Strengthening the Operational Performance and Governance of EMAE

1. (a) Acquiring and installing a management information system for EMAE comprising:
      (i) a commercial management system;
      (ii) an integrated distribution management system;
      (iii) an enterprise resource planning system; and
      (iv) the capability of collecting gender-disaggregated customer profile information.
(b) Providing training to selected EMAE staff on the use of the management information system referred to above.

2. Developing and implementing a management improvement plan for EMAE, including measures to improve efficiency, transparency, and accountability of EMAE’s performance in electricity supply, commercial functions, and management of corporate resources, all in a sustainable manner and with a focus on better quality of service and non-technical loss reduction.

3. Replacing existing meters or installing new meters to accurately record and monitor the electricity consumption of large users.

4. Installing statistical meters to identify losses in different sections of the network.

5. (a) Installing or replacing meters to accurately record the electricity consumption of customers in their premises.

(b) Installing new meters to accurately record and monitor the electricity consumption of currently unmetered large users.

6. Developing a gender-sensitive community engagement and outreach campaign to increase bill collection and avoid commercial losses to, *inter alia*:

(a) promote the benefits of safe and legal connections raise public awareness on illegal connections;

(b) inform the community about ongoing EMAE activities and their progress;

(c) gather feedback from the community on consumer satisfaction and perceptions;

(d) provide qualitative monitoring of behaviors with respect to illegal connections; and

(e) promote a culture of transparency and trust among EMAE’s electricity customers.

**Part 3. Investing in Enhanced Reliability of Electricity Generation, Transmission and Distribution**

1. Designing and carrying out the rehabilitation and expansion of the Contador Hydropower Plant, including the preparation and implementation of a site-specific environmental management plan.
2. (a) Designing and carrying out priority investments in the electricity network to ensure the increased reliability of the MV Network for the evacuation line from the Contador Hydropower Plant, including the preparation and implementation of a site-specific environmental management plan.

(b) Improving the electricity network protection system through the provision of technical assistance for, *inter alia*:

(i) the carrying out of an electricity network protection study; and

(ii) the implementation of network protection measures resulting from the network protection study.

3. Rehabilitating the LV Network through, *inter alia*, the replacement of existing infrastructure.

4. (a) Developing and launching the implementation of an incandescent lamp phaseout policy, including elaboration of relevant regulations, and carrying out consultations with stakeholders and consumer awareness campaigns.

(b) Implementing a demand-side management plan to reduce peak electricity demand, including: (i) the acquisition and distribution of high-efficiency LED light bulbs and fluorescent tube light bulbs to residential and public EMAE customers to replace low efficient light bulbs; and (ii) the acquisition of equipment for the safe disposal of low efficient light bulbs.

(c) Providing capacity building on entrepreneurship to selected women STEM graduates.

**Part 4. Project Implementation Support**

Providing project implementation support including, *inter alia*:

(a) training on procurement, financial management and safeguards for selected AFAP staff; and

(b) training on operation and maintenance issues to selected EMAE staff.
SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements

1. For purposes of providing general Project oversight and coordination, the Recipient shall operate and maintain throughout the implementation of the Project, a Steering Committee, with functions, responsibilities and composition including representatives of MPFEA, MOPIRNA, EMAE and the Project Implementing Entity, all acceptable to the Association and as set forth in the Operational Manual.

2. For purposes of facilitating the implementation of the Project, the Recipient shall operate and maintain throughout the implementation of the Project, a Working Group, with functions, responsibilities and composition including representatives of MOPIRNA, EMAE, AGER and the Project Implementing Entity, all acceptable to the Association and as set forth in the Operational Manual.

3. For purposes of ensuring technical coordination with EMAE for the implementation of Part 3 of the Project, the Recipient shall maintain the EMAE Ministerial Order.

B. Operational Manual

1. No later than ninety (90) days after the Signature Date, the Recipient shall cause the Project Implementing Entity to update, and thereafter maintain and carry out the Project, in accordance with the provisions of a manual (the Operational Manual) acceptable to the Association, which shall include, inter alia:

   (a) a detailed description of Project activities and institutional arrangements for the Project;

   (b) the Project administrative, accounting, auditing, reporting, financial (including cash flow aspects in relation thereto), procurement and disbursement procedures;

   (c) the monitoring indicators for the Project;

   (d) the institutional and administrative mechanisms established to ensure inter-institutional coordination;

   (e) the functions, responsibilities and composition of the Steering Committee and the Working Group;
(f) the criteria for EMAE customers to receive high efficiency light bulbs;

(g) the criteria for the selection of women STEM graduates to receive capacity building on entrepreneurship; and

(h) the ESMF, ESIA, ESMP, SS-ESMPs and C-ESMPs.

2. Except as the Association may otherwise agree in writing, the Recipient shall not abrogate, amend, suspend, waive or otherwise fail to enforce the Operational Manual or any provision thereof.

3. In case of any conflict between the terms of the Operational Manual, and this Agreement, the provisions of this Agreement shall prevail.

C. Subsidiary Agreement

1. To facilitate the carrying out of the Project, the Recipient shall make the proceeds of the Financing available to the Project Implementing Entity under a subsidiary agreement between the Recipient and the Project Implementing Entity, under terms and conditions approved by the Association ("Subsidiary Agreement").

2. The Recipient shall exercise its rights under the Subsidiary Agreement in such manner as to protect the interests of the Recipient and the Association and to accomplish the purposes of the Financing. Except as the Association shall otherwise agree, the Recipient shall not assign, amend, abrogate or waive the Subsidiary Agreement or any of its provisions.

D. Safeguards

1. The Recipient shall ensure, and cause the Project Implementing Entity to ensure, that the Project is carried out with due regard to appropriate health, safety, social, and environmental standards and practices, and in accordance with the Safeguards Instruments.

2. The Recipient shall take, and cause the Project Implementing Entity to take, such measures as shall be necessary or appropriate to ensure compliance with the requirements of the ESIA in a manner satisfactory to the Association.

3. The Recipient shall cause the Project Implementing Entity, prior to the Project Implementing Entity carrying out works under Part 3 of the Project to:

(a) carry out site-specific environmental impact assessments, under terms of reference acceptable to the Association, for the relevant works;
(b) prepare, consult and disclose respective SS-ESMPs in a manner acceptable to the Association and as set forth in the ESMF;

(c) before issuing bidding documents for any works contract, prepare and submit to the Association for its approval:

   (i) the proposed design and site for the works and the relevant SS-ESMPs in form and substance satisfactory to the Association; and

   (ii) the draft contract for such works to ensure that the provisions of the relevant SS-ESMPs are adequately included in the related contract.

4. The Recipient and the Project Implementing Entity shall ensure that all bidding documents and contracts for civil works under the Project include the obligation of contractors, subcontractors and supervising entities to: (a) comply with the relevant aspects of Safeguard Instruments; (b) adopt and implement measures to assess and manage the risks and impacts of labor influx and workers' camps; (c) adopt and enforce codes of conduct that should be provided to and signed by all workers, detailing measures on environmental, social, health and safety, gender-based violence and violence against children; all as applicable to such civil works commissioned or carried out pursuant to said contracts.

5. Except as the Association shall otherwise agree, the Recipient shall ensure, and cause the Project Implementing Entity to ensure, that none of the provisions of the Safeguard Instruments is abrogated, amended, repealed, suspended or waived. In case of any inconsistencies between the provisions of any of the Safeguard Instruments and the provisions of this Agreement, the provisions of this Agreement shall prevail.

6. The Recipient shall ensure, and cause the Project Implementing Entity to ensure, that: (a) all consultancies related to technical assistance, design and capacity building under the Project, the application of whose results could have environmental, social and health and safety implications, as determined in consultation with the Association, shall only be undertaken pursuant to terms of reference reviewed and found satisfactory by the Association; and (b) such terms of reference shall require the technical assistance, design and capacity building activities to take into account the requirements of the applicable Bank Safeguards Policies and EHS Guidelines.

7. Without limitation upon its other reporting obligations under this Agreement, the Recipient shall, and shall cause the Project Implementing Entity to:
(a) take all measures necessary on its part to regularly collect, compile, and submit to the Association, as part of the Project Reports, and promptly in a separate report whenever the Bank may require, information on the status of compliance with the Safeguards Instruments, all such reports in form and substance acceptable to the Association, setting out, inter alia: (i) the status of implementation of the Safeguards Instruments; (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the Safeguards Instruments; and (iii) corrective and preventive measures taken or required to be taken to address such conditions;

(b) promptly furnish to the Association a copy of each monthly progress report prepared and submitted by any entity (including any engineer) supervising the Project's civil works, the Project's contractors and/or subcontractors; and

(c) promptly notify the Association of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers.

8. The Recipient shall, and shall cause the Project Implementing Entity to, maintain, throughout Project implementation, and publicize the availability of a grievance mechanism, in form and substance satisfactory to the Association, to hear and determine fairly and in good faith all complaints raised in relation to the Project, and take all measures necessary to implement the determinations made by such mechanism in a manner satisfactory to the Association.

Section II. Project Monitoring, Reporting and Evaluation

The Recipient shall furnish to the Association each Project Report not later than forty-five (45) days after the end of each calendar semester, covering the calendar semester.

Section III. Withdrawal of the Proceeds of the Financing

A. General

Without limitation upon the provisions of Article II of the General Conditions and in accordance with the Disbursement and Financial Information Letter, the Recipient may withdraw the proceeds of the Financing to finance Eligible Expenditures in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table:
### Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in SDR)</th>
<th>Percentage of Expenditures to be Financed (Inclusive Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods, works, non-consulting services, consulting services and Training for Parts 3.1 and 3.4 of the Project</td>
<td>8,800,000</td>
<td>100%</td>
</tr>
<tr>
<td>(2) Goods, works, non-consulting services, and consulting services Training for Parts 1, 2, 3.2, 3.3 and 4 of the Project</td>
<td>0</td>
<td>100%</td>
</tr>
<tr>
<td>TOTAL AMOUNT</td>
<td>8,800,000</td>
<td></td>
</tr>
</tbody>
</table>

**B. Withdrawal Conditions; Withdrawal Period**

1. Notwithstanding the provisions of Part A above, no withdrawal shall be made:
   
   (a) for payments made prior to the Signature Date; or
   
   (b) under Categories (1) and (2) unless: (i) the Operational Manual has been updated in a manner acceptable to the Association; and (ii) the Subsidiary Agreement has been executed on behalf of the Recipient and the Project Implementing Entity and is legally binding upon the Recipient and the Project Implementing Entity.

2. The Closing Date is June 28, 2024.
SCHEDULE 3

Amendments to the Original Financing Agreement

The Recipient and the Association hereby agree to amend the Original Financing Agreement as follows:

1. The Project description set forth in Schedule 1 to the Original Financing Agreement is modified as set forth in Schedule 1 to this Agreement.

2. Section III of Schedule 2 to the Original Financing Agreement is deleted and replaced in its entirety to read as follows:

"Section III. Procurement

All goods, works and services required for the Project and to be financed out of the proceeds of the Financing shall be procured in accordance with the requirements set forth or referred to in the Procurement Regulations and the provisions of the Procurement Plan."

3. The table under Section IV.A.2 of Schedule 2 to the Original Financing Agreement is deleted and replaced in its entirety to read as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in SDR)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods, works, non-consulting services, consulting services, Training and Operating Costs for Parts 1, 2.1, 2.2, 2.6, 3.1, 3.2 and 4 of the Project</td>
<td>8,700,000</td>
<td>100 %</td>
</tr>
<tr>
<td>(2) Refund of Preparation Advance</td>
<td>500,000</td>
<td>Amount payable pursuant to Section 2.07 of the General Conditions</td>
</tr>
<tr>
<td>TOTAL AMOUNT</td>
<td>9,200,000</td>
<td></td>
</tr>
</tbody>
</table>

4. Section IV.B.2 of Schedule 2 to the Original Financing Agreement is deleted and replaced in its entirety to read as follows: “The Closing Date is June 28, 2024.”
5. The following paragraphs of the Appendix to the Original Financing Agreement are deleted: 9, 18 and 23. Consequently, subsequent paragraphs are renumbered accordingly and all references to “MOEIC” are hereby deleted.

6. Paragraph 16 (formerly 17) of the Appendix to the Original Financing Agreement is hereby deleted in its entirety and amended to read as follows:

   “16. “MOPIRNA” means “Ministério das Obras Públicas, Infraestruturas, Recursos Naturais e Ambiente”, the Recipient’s Ministry of Public Works, Infrastructure, Natural Resources and Environment, or any successor thereto acceptable to the Association.”

   Consequently, all references to “MNRA” in the Original Financing Agreement are hereby amended mutatis mutandis to read “MOPIRNA”.

7. Paragraph 17 (formerly 19) of the Appendix to the Original Financing Agreement is hereby deleted in its entirety and amended to read as follows:

   “17. “MPFEA” means “Ministério do Planeamento, Finanças e Economia Azul”, the Recipient’s Ministry of Planning, Finance and Blue Economy, or any successor thereto acceptable to the Association.”

   Consequently, all references to “MOFPA” in the Original Financing Agreement are hereby amended mutatis mutandis to read “MPFEA”.

8. The following definition is added to the Appendix to the Original Financing Agreement in alphabetical order, and subsequent paragraphs are renumbered accordingly:

   “Procurement Regulations” means the “World Bank Procurement Regulations for IPF Borrowers”, dated July 2016, revised November 2017 and August 2018.”
APPENDIX

Definitions


3. “Anti-Corruption Guidelines” means, for purposes of paragraph 5 of the Appendix to the General Conditions, the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006 and revised in January 2011 and as of July 1, 2016.

4. “C-ESMP” or “Contractor Environmental and Social Management Plan” means the environmental and social management plan to be prepared by the contractors, satisfactory to the Association, and to be disclosed on the Association’s website, which details (a) the measures to be taken during the implementation of the Project, or part of the Project, to avoid, minimize, mitigate or offset adverse environmental and social impacts (including health and safety issues), or to reduce them to acceptable levels; (b) the measures that endeavor to prevent and respond to gender-based violence and sexual exploitation and abuse; (c) the procedural, budget and institutional arrangements and actions needed to implement these measures, including any schedules to such plan, and as such plan may be amended by the contractor from time to time, with the prior written approval of the Association; and C-ESMPs means, collectively, all such C-ESMP.

5. “Category” means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.

6. “Contador Hydropower Plant” means the hydropower plant located on the watershed of the Contador River, in São Tomé.


8. “EMAE” means “Empresa de Água e Electricidade”, the Recipient’s water and electricity company, created pursuant to Decree No.40/2008 published on the Recipient’s official Gazette (Diário da República) on December 1, 2008, or any successor thereto acceptable to the Association.
9. “EMAE Ministerial Order” means MOPIRNA’s Resolution No. 0012/2016, dated April 25, 2016, assigning EMAE officials as technical representatives to support the implementation of the Project.

10. “SS-ESMP” or “Site-Specific Environmental and Social Management Plan” means any site-specific environmental and social management plan to be prepared by the Recipient and approved by the Association, for activities under the Project, as set forth in the ESMF; and SS-ESMPs means, collectively, all such SS-ESMPs.

11. “ESIA” or “Environmental and Social Impact Assessment” means the document prepared and adopted by the Recipient dated February 4, 2020, satisfactory to the Association, disclosed in-country on February 4, 2020, and on the Association’s website on February 5, 2020, setting out details of potential environmental and social risks, including risks of gender-based violence and sexual exploitation and abuse, and adverse impacts associated with any Project activities, together with an environmental and social management plan defining measures to manage such risks and impacts, including measures that endeavor to prevent and respond to gender-based violence and sexual exploitation and abuse, procedural, budget and institutional arrangements and actions needed to implement these measures and including any schedules to such assessment, and as such assessment may be amended by the Recipient from time to time, with the prior written approval of the Association.

12. “ESMF” or “Environmental and Social Management Framework” means the Recipient’s framework acceptable to the Association, as published and available to the public on April 25, 2016, which contains the environmental and social protection measures in respect of the Project, including: (a) guidelines for the identification of existing environmental and social conditions and potential direct and indirect environmental and social impacts resulting from the carrying out of the Project; (b) guidelines for the carrying out of environmental assessments and the preparation of site-specific environmental management plans, when applicable; (c) the recommendation of mitigation measures for each negative impact identified; and (d) measures for enhancing each identified positive impacts.

13. “ESMP” or “Environmental and Social Management Plan” means the environmental and social management plan prepared by the Recipient, satisfactory to the Association, and disclosed on the Association’s website on February 5, 2020, which details (a) the measures to be taken during the implementation of the Project to avoid, minimize, mitigate or offset adverse environmental and social impacts (including health and safety issues), or to reduce them to acceptable levels; (b) the measures that endeavor to prevent and respond to gender-based violence and sexual exploitation and abuse; (c) the procedural, budget and institutional arrangements and actions needed to implement these measures, including any schedules to such plan, and as such plan may be amended by the Recipient from time to time, with the prior written approval of the Association.
14. “Financing Agreement” means this Agreement.

15. “General Conditions” means the “International Development Association General Conditions for IDA Financing, Investment Project Financing”, dated December 14, 2018, with the modifications set forth in Section II of this Appendix.


17. “LV Network” means the low voltage network.


20. “MV Network” means the medium voltage network.

21. “Operating Costs” means the reasonable costs, as shall have been approved by the Association, for the incremental expenses incurred on account of Project implementation, consisting of vehicle operation and maintenance, communication and insurance costs, banking charges, rental expenses, office (and office equipment) maintenance, utilities, document duplication/printing, consumables, travel cost and per diem for Project staff for travel linked to the implementation of the Project, and salaries of contractual staff for the Project (but excluding consulting services and salaries of officials of the Recipient’s civil service).

22. “Operational Manual” means AFAP’s manual dated April 23, 2014, and referred to in Section L.B.1 of Schedule 2 to this Agreement, as the same may be amended from time to time with the agreement of the Association.


24. “Original Project” means the Project described in the Original Financing Agreement.

25. “Procurement Regulations” means, for purposes of paragraph 87 of the Appendix to the General Conditions, the “World Bank Procurement Regulations for IPF Borrowers”, dated July 2016, revised November 2017 and August 2018.
26. "Project Agreement" means the agreement between the International Development Association and the Project Implementing Entity, of even date herewith, referred to in Section 3.01 of this Agreement pursuant to which the Project Implementing Entity shall carry out the Project.

27. "Project Implementing Entity" means Agência Fiduciária de Administração de Projectos, the Recipient's Fiduciary and Administrative Agency for Projects, established pursuant to the AFAP Legislation, or any successor thereto acceptable to the Association.

28. "Safeguard Instruments" means collectively, the ESIA, ESMF, ESMP, SS-ESMPs and C-ESMPs; and "Safeguard Instrument" means any of such Safeguard Instruments.

29. "Safeguard Policies" means, the Operational Policies (Ops) and Bank Procedures (BPs) of the Bank, namely OP/BP 4.01 (Environmental Assessment), OP/BP 4.04 (Natural Habitats), OP/BP 4.09 (Pest Management), OP/BP 4.10 (Indigenous Peoples), OP/BP 4.11 (Physical Cultural Resources), OP/BP 4.12 (Involuntary Resettlement), OP/BP 4.36 (Forests), and OP/BP 4.37 (Safety of Dams); they can be found at https://policies.worldbank.org.

30. "Signature Date" means the later of the two dates on which the Recipient and the Association signed this Agreement and such definition applies to all references to "the date of the Financing Agreement" in the General Conditions.

31. "STEM" means science, technology, engineering and mathematics.

32. "Steering Committee" means the Recipient's committee set forth in Section I.A.1 of Schedule 2 to this Agreement and created pursuant to the Recipient's Prime Minister's Resolution No. 05/16 dated May 4, 2016.

33. "Training" means the reasonable costs, as shall have been approved by the Association, for training conducted under the Project, including tuition, travel and subsistence costs for training participants, costs associated with securing the services of trainers speakers, rental of training facilities, preparation and reproduction of training materials, and other costs directly related to training course (but excluding goods and consulting services).

34. "Working Group" means the Recipient's working group set forth in Section I.A.2 of Schedule 2 to this Agreement and created pursuant to MOPIRNA's Resolution No. 0011/2016 dated April 25, 2016.